

INTRODUCTION TO THE WOMEN OF ADCO

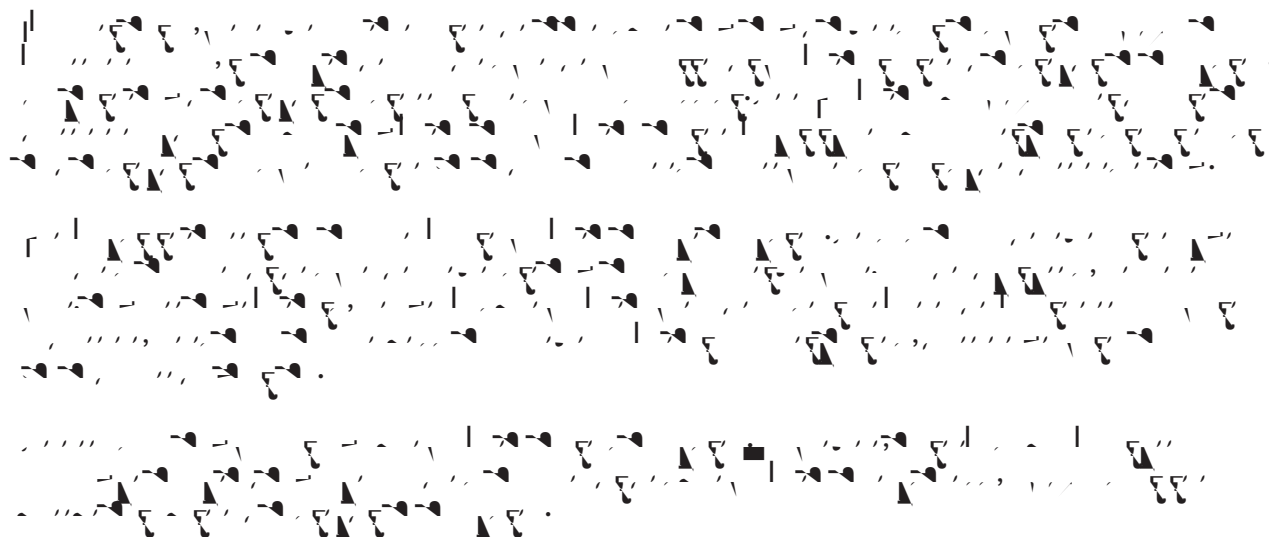
The Women of ADCO (WoA) program provides leadership and support to women in our business.

The objectives of the WoA, which are underpinned by our vision and values are:

1. To provide a safe and supportive environment for women to share their experiences and challenges in the workplace.
2. To provide a platform for women to share their expertise and knowledge with their colleagues.
3. To provide a platform for women to share their ideas and innovations.
4. To provide a platform for women to share their views on the company's policies and procedures.
5. To provide a platform for women to share their views on the company's culture and values.
6. To provide a platform for women to share their views on the company's performance.
7. To provide a platform for women to share their views on the company's future.
8. To provide a platform for women to share their views on the company's impact on the community.
9. To provide a platform for women to share their views on the company's impact on the environment.
10. To provide a platform for women to share their views on the company's impact on the economy.



“I am delighted that ADCO created the framework and culture in its business to encourage the formation of the Women of ADCO over a decade ago. This is the name given to our national cohort of women in ADCO, which through ADCO’s visions and values and our Women of ADCO Charter provides a platform to attract, retain and advance women in our business and in the industry.



Judith Brinsmead AM
CHAIRMAN

