

## IKRAMEDAD HERMANIKEY

## **Our commitment**

ADCO is committed to providing a inclusive and diverse workplaces where every person is treated equitably, fairly and with respect. We aim to ensure the success of ADCO is enhanced by decisions that are based on merit and good working relationships

This policy applies to all employees, contractors, temporary staff or personnel engaged by ADCO or at our workplaces (together; "Workers"). It also applies to our visitors.

